### **HRBA/Gender Screening Note**

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| **Tool for Human Rights Based Approach (HRBA) and Gender Equality Screening** |
| **Purpose:** The HRBA and Gender Screening Note complement the HRBA Guidance Note and the up-coming Gender Equality Strategy and the Gender Equality Toolbox. The purpose of the note is to facilitate and strengthen the application of the Human Rights Based Approach and mainstreaming of gender equality programming related to Danish development cooperation. It can be used as an inspirational checklist by all staff. The information in the note should be based on the analysis undertaken as part of the preparation of the Country policy paper and should draw on major Human Rights and gender equality analysis relevant for the country such as UPR-processes, reports and documents from OHCHR, EU HR Strategy, CEDAW-reporting as well as relevant analysis prepared by other major donors. The Screening Note should be attached to the country programme concept note, and the questions raised below should be reflected in the country programme document. Appraisal of country programmes will include a specific focus on HRBA and Gender Equality.  |
| Basic info |
| Title  |  |
| Country/ region  |  |
| Budget in DKK mio.  |  |
| Starting date and duration  |  |

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| Human Rights Based Approach |
| **Assess whether a Human Rights (HR) Based Approach has been applied in the programme:**

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| **Human Rights Assessment and Standards** |
| **Issues:**  | **yes** | **no** | **Explain:**  |
| Have major HR analysis relevant for the country been consulted (UPR, OHCHR, EU HR Strategy, other relevant donor documents)  |  |  |  |
| Have key international **HR standards** and/or mechanisms influenced choice and formulation of outcome areas? |  |  |  |
| Where relevant, is application at national level, including **major gaps between human rights in principle vs. human rights** in practice, evaluated and identified?  |  |  |  |
| Are **key recommendations from UPR** for the thematic programmes and from any treaty bodies, special procedures, INGOs, HNRIs etc. that require follow up at national level considered?  |  |  |  |
| Are rights-holders identified? |  |  |  |
| Are duty-bearers identified?  |  |  |  |

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| **Assess whether Human Rights Principles have been applied in the preparation and in the design of the programme?**  |
| **Non-discrimination:** Are any groups among rights-holders excluded from access and influence in the thematic programme areas identified? |  |  |  |
| Are disaggregated data available on most vulnerable groups? |  |  |  |
| List any key support elements included to promote non-discrimination  |  |  |  |
| **Participation and inclusion:** Are barriers for participation, inclusion and empowerment of rights holders identified? |  |  |  |
| List any key support elements included to promote participation and inclusion |  |  |  |
| **Transparency:** Is the extent to which information is accessible to rights holders including marginalised groups assessed? Where relevant, whether information is available in other than official languages of the country in question should be indicated. |  |  |  |
| List any key support elements included to promote transparency |  |  |  |
| Are key **accountability** mechanisms in the relevant area – both horizontal and vertical listed? |  |  |  |
| Are obstacles, e.g. capacity and political-economy incentives that duty-bearers and rights holders face to exercise their obligations and rights listed? |  |  |  |
| List any key support elements included to promote accountability |  |  |  |

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| **Results/Indicators**  |
| List any indicators designed to monitor the realisation of specific human rights |  |  | a.b.c.d. .. |
| List any indicators designed to monitor the integration of the four principles |  |  | a.b.c.d. .. |
| List any key indicators chosen to track capacity of key partners (both rights holders and duty bearers) |  |  | a.b.c.d. |
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| **Dialogue Partners**  |
| Define key dialogue partners (duty bearers) to be addressed by the country programme  |  |  |  |
| Define key alliance partners, including other likeminded donors, multilateral partners and CSO’s |  |  |  |
| State major dilemmas/risks associated with the policy dialogue and proposed mitigation measures (incl. reference to Framework for Risk Assessment) |  |  |  |

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| **Gender Screening Tool** |
| Are key challenges and opportunities for gender equality identified?  |  |  |  |
| Are reference made to CEDAW-reporting, UPR, and other relevant gender assessments?  |  |  |  |
| Identify opportunities/constraints for addressing gender equality issues  |  |  |  |
| Describe key strategic interventions to promote gender equality within each thematic programme?  |  |  |  |
| Explain how gender specific purposes with be reached, which strategic approach, what activities are planned |  |  |  |
| Define expected outputs. |  |  |  |
| Identify gender equality indicators aligned with national targets on gender if possible. |  |  |  |

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